

Health, Safety, Environment and Quality Policy Statement

Keenan Recycling Ltd considers health and safety, protection of the environment and quality (HSEQ) to be a line management responsibility and of equal importance throughout all our business activities. Maintaining high HSEQ standards is recognised as a means of adding value to overall business performance. This policy is applicable to all companies.

We are committed to ensuring the health and safety of all personnel involved in our business activities, striving to achieve an incident free workplace through the elimination of hazards, prevention of pollution, and damage to equipment or assets. Our commitment to HSEQ is demonstrated through the adoption of the following HSEQ goals:

- Maintain an organisation with a clear structure that defines duties, responsibilities and lines of communication to ensure the understanding and achievement of common goals.
- Establish achievable, measurable performance standards, targets and objectives for continuous HSEQ and service delivery improvements.
- Promote a positive safety culture through strong leadership, effective communications and management involvement within the organisation, promoting openness and participation in HSE matters.
- Provide sufficient resources to enable policies and objectives to be met.
- Mitigate foreseeable risks through active hazard identification and risk assessment.
- Develop and implement effective emergency response and incident reporting, recording and investigation processes to minimise and prevent reoccurrence of human, environmental and financial losses arising from unplanned events.
- Provide instruction, information, training and appropriate supervision, and ensure that personnel are suitably competent to fulfil the roles to which they have been assigned in a safe and environmentally responsible manner.
- Empower staff to STOP any activity they consider a threat to health and safety, and/or the environment, through participation in a worksite HSE observation programme.
- Maintain plant and equipment in a safe and secure manner to ensure equipment remains safe and works effectively.
- Maintain and improve customer satisfaction concurrently with our reputation as a provider of specialist services by recognising and fulfilling customer and contractual requirements.
- Engage with suppliers and contractor personnel to ensure their HSEQ standards are at least of an equivalent standard to those at Keenan Recycling.
- Ensure clear allocation of Health, Safety, Environment and Quality responsibilities throughout the organisation, with all personnel understanding their individual duties and accountability for compliance with Company procedures and statutory requirements.
- Maintain effective arrangements for the reporting, recording, investigation and review of accidents, incidents, dangerous occurrences and near misses, ensuring lessons learned are communicated and appropriate corrective and preventive actions are implemented.
- Provide suitable information, instruction, training, competency assessment and supervision to ensure personnel remain competent to undertake their duties safely and in accordance with Company procedures.
- Promote open communication and consultation with employees, contractors and other interested parties on Health, Safety, Environment and Quality matters, encouraging active participation in identifying hazards and opportunities for continual improvement.

- Maintain suitable welfare facilities and arrangements appropriate to the nature of our operations to safeguard the health, safety and wellbeing of all personnel.
- Ensure cooperation and coordination with clients, contractors, suppliers and other organisations to effectively manage shared workplace risks and meet contractual Health, Safety, Environment and Quality obligations.
- Select, appoint and monitor contractors and subcontractors based upon demonstrated competence, ensuring they operate in accordance with Company standards, applicable legislation and agreed safe systems of work.
- Maintain suitable and sufficient risk assessments and implement effective safe systems of work to eliminate hazards where reasonably practicable and reduce residual risks to the lowest practicable level.
- Monitor Health, Safety, Environment and Quality performance through workplace inspections, behavioural observations, incident investigations, internal audits and management reviews, ensuring findings are communicated and appropriate improvements are implemented.
- Maintain appropriate emergency preparedness arrangements, including first aid, fire safety and environmental response procedures, ensuring personnel understand their responsibilities during emergency situations.
- Continually improve HSEQ performance through the development, implementation and maintenance of a Business Management System (BMS) that meets the requirements of applicable legislation and regulatory requirements, national and international standards and good industry practices, and incorporates management of change, monitoring, audit and review processes.
- Consult with employees on health and safety matters, and in the review of the HSEQ policy at least annually to ensure its continued suitability and effectiveness.
- Maintain continued accreditation.
- Comply with legislation, guidance, industry standards and other statutory and regulatory requirements for safety, health and welfare.

Keenan Recycling Ltd expects commitment from everyone involved in our activities to take responsibility and be accountable for compliance with this policy, our BMS, applicable legislation and regulations, good industry standards and safe working practices.

Signature: 	Date of revision issue: 05/08/2026
Name: Grant Keenan	Date of next review: 05/08/2027
Position: Managing Director	